



ABA Grant Acceptance City Council A Session

Item # 10
August 4, 2022



CITY OF SAN ANTONIO
WORKFORCE DEVELOPMENT OFFICE



Apprenticeship Building America Grant

- **\$2,983,433 Grant**
- **Department of Labor**
- **4-year term ending June 2026**
- **Goal:**
 - Expand apprenticeship & pre-apprenticeship opportunities with RTW-pledged employers

Target industries:

- Healthcare/Bioscience
- Manufacturing
- Skilled Trades
- Education
- Transportation
- IT/Cybersecurity
- Public Sector

Deliverables:

- Pre-Apprenticeship Programs
 - Enroll 680 Participants
- Registered Apprenticeship Programs
 - Enroll 425 Participants

Target populations:

- Ready to Work participants
- Persons with prior justice-system involvement
- Victims of domestic violence



Major Program Elements and Budget

Administration - \$1.6M

- Coordinate with industry councils and employers to develop pre-apprenticeship and apprenticeship pathways
- Coordinate with community-based organizations and educational institutions to provide awareness

Partnerships - \$1.1M

Subcontracts for:

- Curriculum developed for employers by educators and training providers
- Evaluation and Impact Study
- Employer and Participant Engagement

Stipends - \$270k

- Participant support to encourage persistence and completion



Program Deliverables

Pre-Apprenticeships (Pre-Apps)



16

Created

8

Expanded

Registered Apprenticeship Programs (RAPs)



4

Created

8

Expanded

Performance Measures

Participant Opportunities	Year 1 Ramp Up	Year 2	Year 3	Year 4	Cumulative Total
People made aware of apprenticeship opportunities	-	2,600	3,900	4,550	11,050
Enrolled in RAPs	-	100	150	175	425
Completing RAPs	-	80	120	140	340
Enrolled in Pre-Apps	-	160	240	280	680
Complete Pre-Apps	-	125	175	200	500
Earning credentials	-	80	120	140	340
Wage increase	-	80	120	140	340



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